

# **2025 ANNUAL REPORT**

# **Longwood University Police Department**

Leading with Engagement, Building with Trust

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## **EXECUTIVE SUMMARY**

The Longwood University Police Department concluded 2025 as an organization in transformation—moving from traditional campus law enforcement toward a comprehensive model of community-centered public safety. This annual report chronicles a year of strategic advancement across four foundational pillars: organizational excellence, public safety and preparedness, community engagement and partnership, and infrastructure modernization.

### Year at a Glance

Metric	2024-2025 Result
Total Calls for Service	7,113
Educational Programs Delivered	7 programs, 267+ participants
Grant Funding Secured	\$53,531
Emergency Phones Maintained	186 phones tested monthly
Professional Development	Multiple certifications & trainings

Our transformation is grounded in evidence-based policing principles, community-oriented service delivery, and a commitment to continuous improvement. The initiatives detailed in this report reflect our belief that effective campus safety requires not just enforcement capability, but authentic partnership with the community we serve.

### MESSAGE FROM THE CHIEF



### **Angela Comer**

Associate Vice President for Public Safety | Chief of Police

## Mission-Driven Leadership in Campus Safety

At the Longwood University Police Department, we lead with engagement, not enforcement. Our approach is grounded in the understanding that what makes Longwood University unique—its close-knit community, its commitment to citizen leadership, and its culture of mutual respect—must be protected through relationships, not just response. We safeguard our campus through proactive policing, community engagement, and collaborative problem-solving, upholding the highest standards of professionalism and integrity while promoting a culture of safety, respect, and continuous improvement.

#### Who We Are

The Longwood University Police Department is a professional law enforcement agency in compliance with the Virginia Department of Criminal Justice Services and accredited through the Virginia Law Enforcement Professional Standards Committee (VLEPSC). We are the primary law enforcement agency for our campus and operate 24 hours a day, every day, and house the Longwood University Office of Emergency Management.

Commonly referred to as LUPD, we hold onto the belief that "good" is never "good enough." Therefore, we strive every day to move the needle of trust, accountability, innovation, preparedness, collaborative engagement, and safety in a positive direction with each and every action and interaction.

# **Our Transformation Journey**

We are currently engaged in a foundational cultural and structural transformation process built on five key pillars:

### **Community Connection & Accessibility**

We have submitted an application to add a facility dog to our department to enhance officer wellness and create natural opportunities for positive community interactions. We have also begun work on establishing a Campus Safety Advisory Committee to ensure diverse voices shape our policies and practices.

### **Strategic Partnerships & Development**

Our expanded internship program now welcomes students from multiple disciplines—criminal justice, emergency management, communications, social work, information technology, and public health—creating pathways for the next generation of public safety professionals while strengthening our community ties.

### **Innovation & Operational Excellence**

We've deployed upgraded video security systems, increased our use of technology to improve efficiency, and overhauled our hiring process to ensure we attract and retain officers who embody our community-centered values. We have developed the LUPD Roadmap, a strategic plan focusing on four key strategic goals:

- 1. Organizational Excellence
- 2. Public Safety, Preparedness, and Crime Reduction
- 3. Engagement, Education, and Partnership
- 4. Infrastructure and Technology

#### **Education & Outreach**

Through informative programs and transparent communication, we're building a shared understanding of safety as a collective responsibility.

### **Accountability & Equity**

We're committed to bias-free, procedurally just service delivery, measured through ongoing assessment and community feedback.

### **Our Commitment**

Our goal is to be an accessible, visible, approachable, and integral partner in campus life, working with the community, not apart from it. Safety and security are shared missions, and we are thankful for the continued partnership with our community—students, faculty, staff, local residents, visitors, and public safety partners across Farmville and Prince Edward County—to support and ensure Longwood University's lasting legacy.

I am profoundly proud to serve as Longwood University's Associate Vice President for Public Safety & Chief of Police and of the work performed by our Officers, Security Officers, and Professional Staff. We look forward to serving the Longwood University community and partnering with you to make Longwood University a safe place to live, learn, work, visit, and grow.

### **OUR FOUNDATION**

### **Mission Statement**

The Longwood University Police Department is committed to safeguarding our campus through proactive policing, community engagement, and collaborative problem-solving. We strive to uphold the highest standards of professionalism and integrity while promoting a culture of safety, respect, and continuous improvement.

### **Vision Statement**

To be a trusted leader in campus safety by fostering a secure, inclusive, and engaged community through service, innovation, and accountability.

#### **Core Values**

### **Safety**

We prioritize the protection of life and property through preparedness, visibility, and swift, compassionate response to all threats and concerns.

### **Engagement**

We actively build partnerships with students, faculty, staff, and the broader campus community to promote transparency, mutual trust, and shared responsibility in maintaining a safe environment.

#### **Professional Excellence**

We are dedicated to continuous training, innovation, and ethical decision-making to ensure exemplary performance and superior service in every interaction.

### Integrity

We uphold the public's trust by demonstrating honesty, accountability, and respect in all that we do—on duty and beyond.

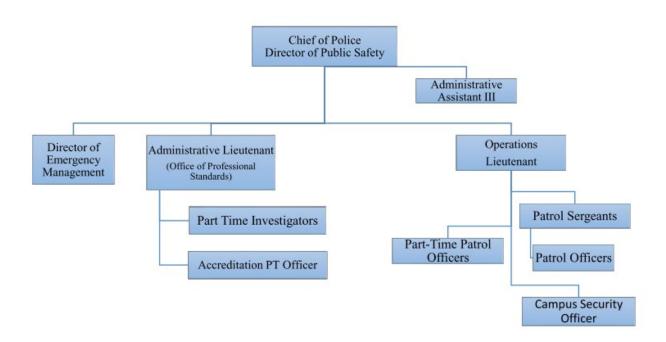
#### **Our Mottos**

Integrity in Action Habitual Excellence

### **ORGANIZATION & STRUCTURE**

The Longwood University Police Department (LUPD) is part of the Longwood University Office of Student Affairs. The Campus Police and the Office of Emergency Management are housed within the Longwood University Police Department and commanded by Assistant Vice President of Public Safety and Chief of Police Angela Comer. The Longwood University Police Department's leadership team includes the Chief of Police, Administrative Lieutenant, Operations Lieutenant, Accreditation Manager, and the Office of Emergency Management Director.

The Campus Police have an authorized strength of 15 full-time law enforcement officers, four part-time law enforcement officers/investigators, one security officer, and one administrative assistant. All sworn personnel are Virginia DCJS-certified law enforcement officers and must complete additional training hours biannually to maintain their certification. Many agency officers hold specialized, advanced certifications, including in crime scene forensics, police bicycle patrol, and instructor training. Campus Police Officers are on duty twenty-four hours a day, work 12-hour shifts, and are supervised by a patrol sergeant. Campus Police investigators are subject to call-out as needed. The director and agency interns staff the Office of Emergency Management. Longwood University Police Department personnel also staff special events, athletic events, and community events in addition to their assigned shift or position duties.



### **Command Staff Profiles**



## Dr. Tracie Giles, Emergency Management Director

Dr. Giles is the Director of the Longwood University Office of Emergency Management. The mission of the Office is to provide guidance, direction, and training to the campus community in disaster preparedness, response, recovery, and mitigation. Additionally, the Office coordinates with local, state, and federal partners to ensure public assistance is available to the university as needed. The Office of Emergency

Management oversees the internship program at the Longwood Police Department. It plays a pivotal role in supporting all preparedness functions on campus and throughout the surrounding community. Dr. Giles is a VDEM Region 3 board representative for VEMA and is a certified Professional Emergency Manager (PEM) in Virginia. Dr. Giles is also a member of the Prince Edward Volunteer Rescue Squad board, representing Longwood University.



### Lt. Robert Lenhart Jr., Deputy Chief of Operations

Lieutenant Lenhart is the department's Deputy Chief of Operations. He is the second-in-command and serves as the Acting Chief of Police in the Chief's absence. He supervises four patrol shifts, each led by a sergeant and including subordinate officers, serves as the agency's training manager, and oversees special event staffing and coverage.



### Lt. R. Stuart Raybold, Deputy Chief of Administration

Lt Raybold is the department's Deputy Chief of Administration. He oversees most administrative and business functions of the agency, including, but not limited to, supervising part-time investigators, managing Clery compliance, serving as custodian of all property (evidence, non-evidentiary property, equipment, and quartermaster supplies), overseeing the records management system, and hiring processes.

# **ANNUAL HIGHLIGHTS**

### **Annual Call Volume**

Туре	2022-2023	2023-2024	2024-2025				
911 false activations	10	9	17				
Accidents (vehicle)	77	72	58				
Animal Calls	17	28	32				
Medical	116	121	103				
Assaults	18	7	10				
LE assists	13	15	18				
Burglar Alarm	88	103	66				
Bank Runs	233	231	277				
Disorderly Conduct	34	14	15				
Door Alarms	220	183	66				
Door Locks	133	175	162				
Door Unlocks	886	734	756				
Elevator Alarms	95	205	215				
Escorts	12	13	15				
Fire Alarms	50	51	51				
Harassment	13	14	22				
Maintenance	205	199	269				
Mental	13	19	15				
Motorist Assist	84	107	139				
Overdose	9	13	11				
Public Assist	110	127	116				
Special Events	4	23	27				
Suspicious Activity	54	57	57				
Suspicious Person	80	90	86				
Traffic Stops	547	476	1092				
Trouble Alarms	744	1114	1806				
Vehicle Unlocks	Jnlocks 100 104 98						
Total	5073	5545	7113				

#### **Notes**

The above data runs from December 10 of one year through December 9th of the next. The totals are for all logged service calls, not just the ones shown.

As LUPD has concurrent jurisdiction throughout Farmville and assists with and outright handles calls throughout Farmville, these numbers are inclusive and not limited to calls on Longwood University properties.

In 2025, there was a marked increase in Trouble Alarms—largely due to issues with the university's telecommunications provider, which caused 28 extended service outages since October of 2024. This caused multiple trouble alarms every time as the building alarm systems lost connectivity with the alarm monitoring. LUPD worked with community and regional partners, as well as state stakeholders and elected officials, to address the problem. Longwood has since switched all residence hall alarm systems to another phone provider.

## 2024 Annual Security Report Crime and Disciplinary Statistics

Main Campus	On	-Cam	pus	S	-Cam tude: ousin	nt		ncam roper			Public roper	_	•	Totals	8		found Crime	
	'22	'23	'24	'22	'23	'24	'22	'23	'24	'22	'23	'24	'22	'23	'24	'22	'23	'24
Murder/Nonnegligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	5	3	5	5	3	5	0	0	0	0	0	0	5	3	5	0	1	0
Fondling	5	2	5	5	2	4	0	0	0	0	0	0	5	2	5	1	1	0
Statutory Rape	0	1	2	0	1	2	0	0	0	0	0	0	0	1	2	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	1	1	0	0	1	0	0	0	0	0	0	0	1	1	0	0	0
Burglary	0	1	2	0	1	0	0	0	0	0	0	0	0	1	2	0	0	0
Motor Vehicle Theft	1	4	5	0	0	0	0	0	0	0	0	0	1	4	5	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
VAWA Incidents																		
Domestic Violence	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Dating Violence	6	5	3	6	4	2	0	0	0	0	0	0	6	5	3	0	0	0
Stalking	3	3	1	2	1	0	0	0	0	0	0	0	3	3	1	0	0	1
Arrests and Referrals																		
Liquor Law Arrests	1	0	1	1	0	0	0	0	0	0	2	0	1	2	1	0	0	0
Liquor Law Referrals	32	20	47	29	18	43	0	0	0	0	0	0	32	20	47	0	0	0
Drug Arrests	0	0	0	0	0	0	0	2	0	0	2	0	0	4	0	0	0	0
Drug Referrals	6	0	0	6	0	0	0	0	0	0	0	0	6	0	0	0	0	0
Weapons Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes	1	0	2	0	0	2	0	0	0	0	0	0	1	0	2	0	0	0

#### Notes

Note that crimes listed under On-Campus Student Housing is a subset of crimes listed under On-Campus.

Effective July 1st of 2020, Virginia made simple possession of marijuana a civil and not criminal infraction, and as such, marijuana offenses no longer meet the criteria of a criminal offense to be included under arrests and disciplinary referrals.

All motor vehicle thefts have involved joyriding of university golf carts or theft of motor scooters. Updated Nov 2025 to include scooter thefts that had not been included.

In 24, we had two vandalism/destruction of property hate crime incidents in student housing, one based on race and one against sexual orientation.

Farmville PD reported two drug law arrests on roads adjacent to campus, and Clinton, SC, PD reported two drug law arrests at a hotel used by our students who were not involved.

As required by the Clery Act, we reached out to the primary law enforcement agencies for locations where students traveled under the auspices of the University. These agencies are not required to respond to our information requests, but the vast majority do. None of the agencies we received responses from reported any reportable crimes at these locations while our students were there.

### **Security Cameras**

The department's administrative office specialist, Mrs. Beverly Redman, manages the University's security and surveillance camera systems. While not monitored 24/7, it is a significant tool in securing the campus. It has led to the identification of multiple individuals engaged in illegal and prohibited conduct, and has been instrumental in both conduct and criminal prosecutions.

### **Emergency Phones**

As we ended 24, there were around 186 emergency phones on and around campus. The number (in-service) varied throughout the year due to construction projects. This includes exterior blue-light phones, area-of-rescue phones, and other emergency phones. Each emergency phone dials 911 when activated and shows a location on the 911 screen. We test all monthly, via officers activating them, to ensure they function properly. This does not include emergency phones located in all campus elevators, which are periodically tested by the University's elevator contractor.

# **COMMUNITY EDUCATION & OUTREACH**

Education is a cornerstone of our community engagement strategy. In 24-2025, LUPD delivered multiple programs reaching over 267 faculty, staff, and students, building a culture of shared responsibility for campus safety.

# **Code Red: Active Threat Response**

**Delivered:** 3 presentations | 67 participants

Agency personnel conducted three Code Red presentations on campus for approximately 67 participants. Code Red is the department's educational program on how to respond to active threats and weather emergencies. It is generally conducted in work areas so the participants can go over specific concerns in their area of campus.

# **Campus Safety & Resiliency**

Delivered: 2 programs | 200 faculty and staff

Chief Comer taught two Programs to a total of about 200 Faculty and Staff.

# **Be Longwood Ready**

**Delivered:** 2 sessions to Cormier Honors College Leadership Retreat

Chief Comer, Lt. Lenhart, and Dr. Giles taught two sessions to the Cormier Honors College Leadership Retreat.

### **Other Programs Conducted**

- University Golf Cart Policy: Campus police staff are responsible for conducting training on the proper use and routes of travel of golf carts to anyone before operating a cart on campus.
- Regional Law Enforcement Training: LUPD staff also assisted with multiple classes in both Law Enforcement Basic Schools at the Central Virginia Criminal Justice Academy. These programs included Advanced Law Enforcement Rapid Response Training, Field Force Operations, firearms training, and officer survival training.

# **OTHER SIGNIFICANT ACTIVITIES**

### **Department Staffing**

Tyler Morris graduated from the law enforcement basic school on December 18th, 24, and completed his field training. He is now a fully certified Virginia law enforcement officer.

We hired certified officer Christopher West in June of this year.

In 2025, LUPD lost four employees, including a sergeant recently certified through the Option-5 Academy program, and an officer, to neighboring sheriff's departments; one officer to a nearby campus law enforcement agency; and one officer who elected to leave the law enforcement profession. At the end of 2025, LUPD will lose its tenured part-time accreditation manager as he enjoys his well-deserved retirement.

The agency has open advertisements to fill those vacancies and to identify candidates for unexpected future vacancies.

# **Significant Cases and Threat Assessment Team Actions**

Throughout the year, LUPD, in conjunction with other campus and community entities, received and processed reports of threats to campus. The cases originated from various sources. Cases and incidents were handled through various campus mechanisms, including the Threat Assessment Team, led by Chief Comer, the Conduct and Integrity Office, and the Dean of Students Office. Where appropriate, cases were referred to other campus avenues for follow-up, such as CAPS and the Care Team.

In a few cases, the police department initiated criminal proceedings, resulting in arrests and adjudication in criminal court. LUPD secured individualized protective measures, including protective orders and emergency substantial risk orders, as appropriate to address specific situations.

# **GRANTS & EXTERNAL FUNDING**

In 24-2025, LUPD successfully secured and managed multiple grants totaling \$53,531, supporting critical infrastructure, technology, and wellness initiatives.

<b>Grant Program</b>	Amount	Purpose
Records Management System Transition	\$45,000	Regional RMS integration with Farmville ECC, FPD, PE Sheriff, HSC PD
VA State Police HEAT Grant	\$5,228	Mobile data terminal laptop mounts for patrol vehicles
First Responder Wellness Grant	\$2,153	Conference attendance for Lt. Lenhart and Beverly Redman
Accreditation Management System	\$1,150	Computer-based accreditation management platform
TOTAL SECURED	\$53,531	

# **Body-Worn Camera System Needs**

Body Cameras are an ongoing item of concern. Our current BWC system is approaching the catastrophic end of its operational and serviceable life cycle. We have field-tested several vendors' products, but have still not been able to obtain funding to replace our legacy system.

### PROFESSIONAL DEVELOPMENT & TRAINING

LUPD's commitment to professional excellence is demonstrated through substantial investment in advanced training, certifications, and professional development opportunities.

### **Executive Leadership Development**

- Chief Comer: 2025 Conference on Violent Crime
- Chief Comer: Crisis Management Affecting Institutions of Higher Education (completed)
- Chief Comer and Lt. Lenhart: FBI Academy Shield and Star Leadership Symposium (FBI National Academy Association)

### **Emergency Management Expertise**

- **Dr. Giles:** Professional Emergency Manager Certification (Virginia Emergency Management Association)
- Dr. Giles: Infrastructure Protection Certification (Texas A&M Engineering Extension Service - TEEX)
- **Dr. Giles:** Virginia Emergency Management Symposium (Roanoke) Presenter on local jurisdiction coordination during communication outages
- **Dr. Giles and Lt. Lenhart:** Infrastructure Protection Certification (TEEX five required courses completed)

### **Command Staff Development**

- Lieutenants Lenhart and Raybold: Chesterfield County Police Department's Command Excellence School (2nd Session, November 2025)
- Lieutenants Lenhart and Raybold: Constitutional Foundations of Law Enforcement (James Madison's Montpelier, June 16-18)

# **Specialized Certifications**

- Sgt. Turnbull: DCJS Firearms Instructor Certification
- Four Officers: Field Training Officer Certification

# **FEMA Training Programs Hosted**

October 7-9, 2025, LUPD hosted comprehensive FEMA training:

- FEMA MGMT 307: Enterprise Risk Management: A Collaborative Community Mitigation Effort
- **FEMA MGMT 361:** Crisis Management Affecting Institutions of Higher Education: A Collaborative Community Approach

### **Operational Training**

- Lt. Lenhart, Sgt. Pugh, and Officer Burchett attended the 2025 FBI Joint Terrorism Task Force Conference (July 28-29)
- Responding to Sexual Assault: A trauma-informed approach to sexual assault Investigation
- Performance Coaching for Public Safety Professionals at Chesterfield County (September 28-29)

### **Regional Coordination & Exercises**

- LUPD and OEM coordinated with Farmville ECC to set up the Emergency Operations
  Center with remote 911 for the 4th of July fireworks
- LUPD and OEM collaborated with Farmville for Heart of Virginia Festival and Family Weekend
- Longwood hosted the State Shelter Exercise, coordinated by Dr. Giles
- Dr. Giles evaluated UVA's Continuity of Operations exercise

# **LOOKING FORWARD**

As we move forward, the Longwood University Police Department remains committed to our transformation journey. Our strategic priorities include:

- Campus Safety Advisory Committee Implementation: Establishing structured mechanisms for community input into policies, practices, and priorities
- Facility Dog Program: Advancing our application to add a facility dog for officer wellness and community engagement
- Body-Worn Camera Replacement: Securing funding for next-generation BWC system to ensure accountability and transparency
- **Workforce Stabilization:** Implementing enhanced recruitment and retention strategies to build a stable, mission-aligned team
- **Expanded Educational Programming:** Scaling safety education to reach broader campus audiences
- Strategic Plan Execution: Advancing LUPD Roadmap goals across all four strategic pillars

We are building a department that reflects the values of the community we serve—one that earns trust through consistent, professional, community-centered service. The transformation detailed in this report is not a destination but an ongoing commitment to excellence, innovation, and authentic partnership.

# **CONTACT INFORMATION**

# **Longwood University Police Department**

**Emergency: 911** 

Non-Emergency: (434) 395-2091 201 High Street, Farmville, VA 23909

Working together to make Longwood University a safe place to live, learn, work, visit, and grow.

**Integrity in Action | Habitual Excellence**