# Principals' Perceptions of The Instructional Role of the School Librarian

KASL Conference 2013
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# Principal Support of Library Program

- Budget
- Staffing
- Scheduling
- Advocacy

#### **Research Studies**

• The Instructional Role of the Library Media Specialist as Perceived by Elementary School Principals, available from School Library Research, (2008), 11, <a href="http://www.ala.org/aasl/aaslpubsandjournals/slmrb/slmrcontents/volume11/church">http://www.ala.org/aasl/aaslpubsandjournals/slmrb/slmrcontents/volume11/church</a>

 Secondary School Principals' Perceptions of the School Librarian's Instructional Role, available from School Library Research, (2010), 13,

http://www.ala.org/aasl/sites/ala.org.aasl/files/content/aaslpubsandjournals/slr/vol13/SLR\_SecondarySchool V13.pdf

### **Samples**

- Elementary (Spring 2007)
  - 1158 elementary schools; 927 emails; n=110;
     13% response rate
- Secondary (Winter 2009)
  - Permission in 60 of 134 school divisions; 315 middle and high school principals; n=108; 34 % response rate
- …issue of non-response bias…

### **Teacher Role**

Question Focus	Elementary	Secondary
I. Use print materials	91%	81%
2. Use electronic databases	87%	97%
3. Use free Web	82%	87%
4. Locate information	95%	96%
5. Evaluate information	86%	90%
6. Take notes and organize information	75%	47%
7. Respect intellectual property	94%	94%

### **Teacher Role**

Question Focus	Elementary	Secondary
8. Practice ethical behavior	92%	96%
9. Have access to test data	80%	44%
10. Use test data	83%	43%
<ul><li>II. Provide staff</li><li>development—Web and</li><li>databases</li></ul>	86%	91%
<ul><li>I2. Provide staff</li><li>development—intellectual</li><li>property and copyright</li></ul>	86%	92%

### **Instructional Partner Role**

Question Focus	Elementary	Secondary
13. Collaborate to teach information literacy	92%	96%
14. Collaborate with individual teachers to plan	85%	89%
15. Collaborate with grades/teams/departments to plan	92%	90%
16. Collaborate to teach	89%	92%
17. Collaborate to evaluate student work	74%	65%
18. Play an active role in school improvement	94%	94%

### **Overall Contribution**

Question Focus	Elementary	Secondary
19. Library media specialist should be an		
a. Advocate?	98%	94%
b. Instructional leader?	68%	61%
c. Instructional partner?	93%	90%
d. Master teacher?	53%	43%
e. Member of Leadership Team/ Principal's Advisory Council	62%	75%
f. Other?	6%	4%

### **Overall Contribution**

Question Focus	Elementary	Secondary
20. Primary initiator of collaboration at individual teacher level?		
a. Administrator	12%	8%
b. Library media specialist	67%	61%
c. Teacher	20%	31%
21. Primary initiator of collaboration at school level?		
a. Administrator	38%	42%
b. Library media specialist	57%	55%
c. Teacher	3%	3%

### **Principal Support**

Question Focus	Elementary	Secondary
22. Characterization of		
support?		
Strongly support or support	-	99%
23. What type of support?		
a. Library media specialist in leadership role	-	75%
b. Expectation to teachers for collaboration	-	74%
c. Library media specialist on key committees	-	84%
d. Provide clerical staffing	-	66%
e. Provide adequate funding	-	73%

## Sources of Principals' Perceptions

- Professional reading and conference attendance
- Principal preparation coursework (Buchanan, 1982; Hartzell, 2002; Pearson, 1989; Veltze, 1992; Wilson & Blake, 1993; Wilson & MacNeil, 1988;)

# Sources of Principals' Perceptions

- Librarians with whom principal worked as teacher (Hartzell, 2002; Naylor & Jenkins, 1988)
- Librarians with whom principal worked/works as administrator (Alexander et al., 2003; Campbell, 1991)

### Sources of Principals' Perceptions

Virginia elementary school principals

<ul> <li>Presentations at conferences</li> </ul>	0.0%
<ul> <li>Principal preparation progran</li> </ul>	ns 1.8%
<ul> <li>Professional journal readings</li> </ul>	2.7%
<ul><li>Interactions as teacher</li></ul>	26.4%
<ul><li>Interactions as principal</li></ul>	65.5%
<ul> <li>Virginia secondary school p</li> </ul>	rincipals
<ul> <li>Principal preparation progran</li> </ul>	ns 0.9%
<ul> <li>Presentations at conferences</li> </ul>	0.9%
<ul> <li>Professional journal readings</li> </ul>	6.5%
<ul><li>Interactions as teacher</li></ul>	31.5%
<ul> <li>Interactions as principal</li> </ul>	60.2%

### **Open-ended Question...**

• Think back to a situation or incident which you have had with a library media specialist which helped to form your view of the role of the library media specialist in the school. This incident could be a positive one, or it could be a negative one. Please describe the incident.

### **Theoretical Framework**

- Critical incident theory
  - Flannagan (1954)
  - Critical incidents first classified as positive or negative, then further classified as informational (content) or relational (attitudes) (Radford 1996)

### Advocacy begins with YOU!

### Advocacy

- On-going process of building partnerships so that others will act for and with you, turning passive support into educated action for the library media program
- Begins with a vision and a plan for the library program that is then matched to the agenda and priorities of stakeholders

AASL Advocacy Special Committee

# Approach for Analysis

- Positive or Negative?
- Attitudinal/Relational
- Informational/Content

(Radford, 2006)

- Atmosphere
  - Warm welcoming environment
  - Inviting learning space
  - Positive tone

- Traits/Dispositions
  - Approachable
  - Customer-service oriented
  - Enthusiastic
  - Energetic
  - Friendly
  - Innovative

### Actions

- Has positive interactions with students and staff
- Invests in school culture
- Is a team player
- Is collaborative/willing to be instructional partner
- Is involved in whole school/sees big picture (activities and instruction)
- Is proactive

- Actions (continued)
  - Provides access to library
  - Promotes library services
  - Shows leadership skills
  - Shows positive attitude toward school and library
  - Takes initiative
  - Takes strong stand on intellectual freedom

(Church, 2008, 2010)

### Informational/Content

- Collaboration with classroom teacher to teach 21<sup>st</sup> century skills
- Knowledge of and connection to classroom
- Knowledge of and use of student test data
- Knowledge of state curriculum standards

### Informational/Content

- Provision of meaningful and engaging professional development for staff
- Support for reading and literacy
- Teaching of research skills
- Teaching of technology skills

### **Assessment** of Your Current Status in Attitudinal/ Relational and Informational/Content **Areas**

### **Action Plan**

- Attitudinal/Relational
- Informational/Content



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### Questions?

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